

On Course



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NPC and WCMS work to clean up the web

By JOSN Amie Hunt, NPC Strategic Communications

Soon you may hear of NPC's WCMS. No, NPC did not pick up a radio station, but rather a Web Content Management System (WCMS). Studies of NPC's 19,000 + web pages have shown inconsistency of message and non-compliance with governing regulations on some of its web sites. So, to help improve communication with the Fleet and Navy Families, NPC has undertaken a project to consolidate and align its web pages. It will be done in two major efforts. The first effort is to acquire a Web Content Management System to refine the process of approval and publishing of web content. The second effort is to establish a format for our web pages and then migrate consolidated, correct content from the old system to the new.

As the first effort is well underway, steps have been taken to begin the second effort. As we solicit bids for a WCMS solution, the Strategic Communications Office has requested each pillar (and sub-pillar, as appropriate) identify individuals who will manage web content within their section. This group will be known as the Integrated Project Team (IPT) and members can expect to devote a significant amount of their time in the initial stage, falling off to a lesser amount as the project continues.

The success of this project will enable NPC to communicate more effectively via the Internet, as well as reduce the man-hours associated with updating web content. NPC looks to the support of its personnel to make this important alignment effort a success.

News You Can Use

CNP kicks off Career Management Symposia throughout Japan

CNP Quick Polls: Turning questions into answers in 13 days

Navy Racing car sports a new look

Navy Racing car gets fourth top ten finish

Sailors can now test out of GMT online

Transition Assistance Program Class Schedule for 2003-2004

Maximizing human performance to increase organizational effectiveness

National call to service program announced

Recent NAVADMINs

282/03 Merger of Surface Communications and Data Processing Limited Duty Officer and Chief Warrant Officer Designators

281/03 Navy-wide Selection Board for Advancement to Chief Petty Officer

275/03 Good News You Can Use Update

274/03 US Navy 228th Birthday

265/03 FY-04 Mobile Training Team and Resident Training site schedule for Command Managed Equal Opportunity Managers and Command Training Team Indoc.

New online option lets Sailors test out of General Military Training

By JO1 Teresa J. Frith, Strategic Communications Office

General Military Training (GMT). Just the words invoke scenes of dimly lit classrooms with monotone instructors speaking on subjects that you probably already know and could teach yourself. But, since OPNAVINST 1500.22E mandates that all hands will complete GMT, how else can you accomplish this quarterly requirement?

GMT consists of 12 topic lessons of one hour each, nine of which are repeated each year. Navy Knowledge

Online at <http://www.nko.navy.mil/> and Navy E-Learning at <http://www.navylearning.navy.mil/> now offer a way to save at least nine of those hours by opting to test out of any subject you feel that you know well enough. All you have to do is login to either of these sites and add the GMT topics to your training schedule.

Once done, you merely choose a class in any order, and take the pre-test. If you pass it, you receive a certificate that shows you have completed the course, and you don't have

to attend command GMT classes.

Don't despair if you fail the pre-test, as you have a second chance. You can then review the Power Point presentation for the GMT topic and take a post-test. If you pass the post test, then you also get a certificate of completion.

However, if you fail both the pre and post tests, you must attend a GMT class. All copies of certificates must be forwarded to Pers-015 Training Department to make sure you are given credit for that GMT topic.

Talking Points: Chief of Naval Personnel Quick Polls

- Chief of Naval Personnel (CNP) Quick Polls are conducted by Navy Personnel Research, Studies, and Technology (NPRST) Department of the Navy Personnel Command.
- The polls are meant to offer a quick, yet accurate pulse of Sailor's opinions on personnel-related issues to aid in decision-making and formulating policy.
- While large-scale mail-in surveys take several months to complete,
- CNP Quick Polls are designed to target one specific topic with 10 to 15 questions and provide Navy leadership with answers within 13 business days.
- The Navy message system is used to notify commands and requests that selected personnel complete the polls. Sailors take the polls online at <http://quickpolling.nprst.navy.mil>.
- The first Quick Poll was on Selective Reenlistment Bonuses and was successfully executed in February 2003.
- Six polls are scheduled for FY-04 on topics of interest to Navy leadership.
- Sailors are encouraged to visit the quick polling site to view the results of the polls.
- Sailors without Internet access can call 1-866-U-ASK-NPC where a representative will assist them.

Talking Points: CNP kicks off Japan Career Management Symposium

- Sailors in Japan with the Forward Deployed Naval Forces participated in a series of Career Management Symposiums, each kicked off by Chief of Naval Personnel (CNP), VADM Gerald Hoewing.
- CNP met with Sailors in Yokosuka, Sasebo and Atsugi.
- He spoke with Sailors about personnel programs and responded to their questions.
- Career Management Symposiums are interactive workshops where special teams work with Sailors and their families to help them with the intricate details of career management and get them better prepared to make sound personal and career decisions.
- The focus of the symposiums is two-way communication to better help the Sailors understand programs to help them manage their careers.
- CNP also discussed the overall perspective of personnel readiness and what the Bureau of Naval Personnel is doing to improve service to the fleet.
- He did this by discussing the various initiatives such as shaping the force, which involves moving some Sailors from crowded fields that are overmanned to fields that are undermanned. One tool being used for this is Perform to Serve.
- Perform to Serve is a centralized reenlistment request approval program in which first term Sailors in overmanned skills are encouraged to convert to undermanned skills or one that is considered appropriately manned.
- An overmanned skill is in Career Reenlistment Objective (CREO) group 3, appropriately manned is CREO 2 and undermanned is CREO group 1.
- CNP added that other programs that fall under shaping the force include Assignment Incentive Pay, Enlisted Early Transition and Obliserve to Train.